NORTHWESTERN WOMEN IN MEDICINE: LEADING THE WAY

A conference to promote the advancement of women in medicine

FRIDAY, OCTOBER 11, 2019

Northwestern Memorial Hospital
Feinberg Pavilion
Chicago, Illinois

SPONSORED BY
Northwestern University
Feinberg School of Medicine
Office of Continuing Medical Education,
Departments of Medicine and Surgery

THIS ACTIVITY HAS BEEN APPROVED FOR
6.5 AMA PRA CATEGORY 1 CREDITS™

REGISTER TODAY! www.cme.northwestern.edu
PROGRAM INFORMATION

NORTHWESTERN WOMEN IN MEDICINE: LEADING THE WAY

The aim of the symposium is to empower women in leadership and to facilitate career advancement by identifying barriers prevalent in medicine and finding ways to initiate constructive solutions. The conference will also allow for networking amongst community and academic women in medicine.

LEARNING OBJECTIVES
At the conclusion of this activity, participants should be able to:

1. Facilitate the advancement of women in medicine
2. Identify the skills needed to be an effective leader
3. Identify strategies for when to say "yes" and when to say "no" to professional endeavors
4. Develop the art of negotiation
5. Identify evidence-based data and peer-reviewed studies relating to implicit bias and gender equity
6. Identify barriers that currently exist for women in medicine and create constructive solutions
7. Describe strategies for work-life balance while maintaining overall wellness and health

TARGET AUDIENCE
This continuing medical education program is designed to meet the educational needs of multiple specialties.

CONFERENCE LOCATION
The program will be on the 3rd Floor of the Northwestern Memorial Hospital Feinberg Pavilion, located at 251 E. Huron St, Chicago, IL 60611. For directions and parking information, please visit nm.org/locations.

ACCREDITATION STATEMENT
The Northwestern University Feinberg School of Medicine is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

CREDIT DESIGNATION STATEMENT
The Northwestern University Feinberg School of Medicine designates this live activity for a maximum of 6.5 AMA PRA Category 1 Credit(s)™. Physicians should claim only credit commensurate with the extent of their participation in the activity.

FACULTY DISCLOSURE
The Northwestern University Feinberg School of Medicine requires course directors, speakers, instructors, planners and other individuals who are in a position to control the content of this activity to disclose any relevant financial relationships. All identified potential conflicts of interest, scientific objectivity of studies mentioned in the materials or used as the basis for content, and appropriateness of patient care recommendations are thoroughly vetted by The Northwestern University Feinberg School of Medicine for fair balance. Faculty disclosures will be indicated in the course syllabus.

SPECIAL NEEDS
The Northwestern University Feinberg School of Medicine fully intends to comply with the legal requirements of the Americans with Disabilities Act. If any participant of this conference is in need of accommodation, please indicate those needs on the registration form or submit a written request to the Office of CME at least one month prior to the conference date.

ADDITIONAL INFORMATION
For more information, Contact Rana Khalifeh at rana.khalifeh@northwestern.edu or visit our website at: cme.northwestern.edu or www.medicine.northwestern.edu/about/women-in-medicine.html.
Michelle L. Buck, PhD
Clinical Professor of Leadership
Kellogg School of Management
Northwestern University

Michelle L. Buck, PhD, is Clinical Professor of Leadership at the Kellogg School of Management at Northwestern University. She has previously served as the school's first director of leadership initiatives, designing and coordinating opportunities for personal leadership development to complement the school's academic curriculum. She has also served as academic director of numerous Kellogg executive programs and teaches in Northwestern's Master of Science Communication program.

Professor Buck's work focuses on designing innovative, inspiring, and important learning experiences that transform lives by providing purpose, passion and possibility, and that transform the world by developing authentic, courageous and creative leaders.

Karin M. Muraszko, MD, FACS
Chair and Julian T. Hoff, M.D. Professor,
Neurological Surgery
Professor, Pediatrics and Communicable Diseases
Professor, Plastic Surgery
University of Michigan

Karin M. Muraszko, MD, was educated at Yale University, having received a Bachelor of Science with a double major in history and biology in 1977. She is a graduate of Columbia College of Physicians and Surgeons in 1981. She did her internship, neurosurgical training, and pediatric neurosurgical training at Columbia Presbyterian Medical Center-the New York Neurological Institute. Professor Muraszko was then a senior staff fellow at the National Institutes of Health-NINDS in the Surgical Neurology Branch from 1988 to 1990. She arrived at the University of Michigan in 1990. Professor Muraszko became chief of the Pediatric Neurosurgery Service in 1995 and appointed chair of the department in 2005 with the distinction of being the first female chair of an academic neurosurgical department in the United States. She has served on numerous committees within organized neurosurgery. Professor Muraszko was appointed the first female director of the American Board of Neurological Surgeons in 2008. At Michigan she has served on ACAP, the Medical School Executive Committee and the FGP Executive Committee.

Professor Muraszko’s research interests include experimental therapies for the treatment of pediatric brain tumors, the treatment and diagnosis of Chiari malformations and the treatment of children with complex craniofacial anomalies. She is the co-founder of Project Shunt at the University of Michigan.

Stephanie Spottswood, MD, MPH
Professor of Radiology and Radiological Sciences
Professor of Pediatrics
Chief, Pediatric Nuclear Medicine
Associate Vice Chair for Diversity
Vanderbilt University Medical Center

Stephanie Spottswood, MD, MPH, received her Bachelor of Arts degree in Education from the University of Michigan, Master of Science degree in Public Health from the University of North Carolina, and doctoral degree in medicine from the University of North Carolina. She completed residency in diagnostic radiology at Vanderbilt University Medical Center in 1991 and fellowship training in Pediatric Radiology at the Medical College of Virginia in 1992. She then studied pediatric nuclear medicine under pediatric nuclear medicine pioneer Massoud Majd, MD, at the Children’s National Medical Center and completed her Nuclear Medicine fellowship training at the Medical College of Virginia in 1993.

As a retired Professor Emerita of Radiology, Professor Spottswood remains active as an unconscious bias educator, and as co-chair of the Diversity and Inclusion Committee of the Society for Pediatric Radiology, a standing committee which she developed in 2017. She currently works as an executive coach, with a focus on expanding trainee and workforce diversity in the field of radiology and, more broadly, within academic medical centers. She speaks regionally, nationally and internationally on the topics of diversity, gender diversity, diversity in healthcare, and creating an institutional culture of inclusion.
Eric G. Neilson, MD  
Vice President for Medical Affairs and  
Lewis Landsberg Dean  
Professor of Medicine and  
Cell and Developmental Biology

Mercedes Carnethon, PhD  
Vice Chair, Department of Preventive Medicine  
Chief of Epidemiology in the Department of Preventive Medicine  
Mary Harris Thompson Professor  
Professor of Preventive Medicine

Daniel Evans, MD  
Assistant Professor of Medicine

Z. Leah Harris, MD  
Chief of Critical Care, Department of Pediatrics  
Posy and John Krehbiel Professor in Critical Care Medicine  
Professor of Pediatrics

Lacy Knight, MD  
Health System Clinician of Emergency Medicine

Divya Mallampati, MD  
Fellow, Department of Maternal-Fetal Medicine  
The University of North Carolina

Karen Sheehan, MD, MPH  
Professor of Pediatrics and Preventive Medicine

Melissa Simon, MD  
Vice Chair for Clinical Research  
Department of Obstetrics and Gynecology  
Director, Institute for Public Health and Medicine (IPHAM) – Center for Health Equity Transformation  
George H. Gardner, MD Professor of Clinical Gynecology  
Professor of Obstetrics and Gynecology/Preventive Medicine and Medical Social Sciences

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Center for Global Surgery  
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Chair, Department of Medical Education  
Dr. John Sherman Appleman Professor of Medical Education  
Professor of Medicine and Medical Education

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Associate Provost for Graduate Education  
Dean of The Graduate School  
Vice Chair for Research, Department of Obstetrics and Gynecology  
Director, Women’s Health Research Institute  
Chief of Reproductive Biology Research in the Department of Obstetrics and Gynecology  
Thomas J. Watkins Memorial Professor of Obstetrics and Gynecology  
Professor of Obstetrics and Gynecology, McCormick School of Engineering, Medical Social Sciences and Medicine

Clyde Yancy, MD, MSc  
Vice Dean for Diversity and Inclusion  
Chief of Cardiology in the Department of Medicine  
Magerstadt Professor  
Professor of Medicine and Medical Social Sciences
FACULTY

COURSE DIRECTORS

Sarah Friedewald, MD
Chief of Breast Imaging
Associate Professor of Radiology
Department of Radiology

Cybele Ghossein, MD
Vice Chair for Academic and Faculty Affairs,
Department of Medicine
Professor of Medicine

Angira Patel, MD, MPH
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Medical Education

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Medical Social Sciences

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and Radiation Oncology

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Tacoma McKnight, MD
Associate Professor of Obstetrics and Gynecology

Ritu Nayar, MD
Professor of Pathology and Medical Education

PLANNING COMMITTEE

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Professor of Pediatrics and Preventive Medicine

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Chief of Cardiac Anesthesiology in the
Department of Anesthesiology

Dinee Simpson, MD
Assistant Professor of Surgery

Farzaneh Sorond, MD, PhD
Professor of Neurology

Linda Suleiman, MD
Assistant Professor of Orthopaedic Surgery

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6:45 am BREAKFAST, REGISTRATION, EXHIBITS

7:15 am WELCOME
Dean Eric G. Neilson, MD

7:20 am INTRODUCTION
Sarah Friedewald, MD
Cybele Ghossein, MD
Angira Patel, MD, MPH

7:30 am The Power of Gender Diversity in Business and in Medicine
Stephanie Spottswood, MD, MPH

8:20 am State of Women in Medicine
Teresa Woodruff, PhD

9:15 am Leadership: A Personal Narrative
Karin Muraszko, MD, FACS

10:00 am REFRESHMENT BREAK AND EXHIBITS

10:15 am PANEL DISCUSSION
Overcoming Challenges on Your Way to Leadership
MODERATOR: Melissa Simon, MD
PANEL:
Karin Muraszko, MD, FACS
Dinee Simpson, MD
Jennifer Trainor, MD
Patricia Vassallo, MD

11:15 am The Unscripted Life: Using Improvisational Theater Techniques to Help Women in Medicine Claim Power, Collaborate, and Communicate
Katie Watson, JD

12:00 pm NETWORKING LUNCH

1:00 pm Resilience: Maximizing Leadership Impact and Wellbeing
Michelle Buck, PhD

1:55 pm PANEL DISCUSSION
How to Negotiate for Yourself: When to Say Yes and When to Say No
MODERATOR: Diane Wayne, MD
PANEL:
Mercedes Carnethon, PhD
Leah Harris, MD
Lacy Knight, MD
Stephanie Spottswood, MD, MPH

2:40 pm REFRESHMENT BREAK AND EXHIBITS

3:00 pm PANEL DISCUSSION
Advocacy & Leadership Outside of Traditional Work Environment
MODERATOR: Daniel Evans, MD
PANEL:
Divya Mallampati, MD
Karen Sheehan, MD
Mamta Swaroop, MD
Katherine Tynus, MD

3:50 pm Building a Culture of Allyship and Sponsorship
Clyde Yancy, MD

4:30 pm WRAP-UP
Cybele Ghossein, MD
Sarah Friedewald, MD
Angira Patel, MD, MPH
## REGISTRATION FEE

Faculty and staff with a current appointment at Northwestern Medicine hospitals, Lurie Children’s, Shirley Ryan AbilityLab or other Northwestern affiliate

Northwestern Alumni

Current medical students, residents, or fellows at Northwestern Medicine hospitals, Lurie Children’s, Shirley Ryan AbilityLab or other Northwestern affiliate

General attendee

Trainees* (*must submit program director’s letter to rana.khalifeh@northwestern.edu)

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## CANCELLATION POLICY

Cancellations must be made in writing to Rana Khalifeh at rana.khalifeh@northwestern.edu. The paid registration fee will be refunded if cancellation is received by **Monday, October 7, at 5pm**.

## QUESTIONS

If you have questions, or to cancel your registration, contact Rana Khalifeh at rana.khalifeh@northwestern.edu. Registrations will not be accepted by telephone.

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