NORTHWESTERN WOMEN IN MEDICINE: CELEBRATING OUR VOICES

A conference to promote the advancement of women in medicine.

FRIDAY, APRIL 22, 2022
Northwestern Memorial Hospital, Feinberg A
In-Person & Virtual Live Stream

SPONSORED BY:
Office of Continuing Medical Education
Northwestern University Feinberg School of Medicine
Northwestern Memorial Hospital
Ann & Robert H. Lurie Children's Hospital of Chicago

THE NORTHWESTERN UNIVERSITY FEINBERG SCHOOL OF MEDICINE DESIGNATES THIS LIVE ACTIVITY FOR A MAXIMUM OF 6.75 AMA PRA CATEGORY 1 CREDITS™
Women in medicine face unique challenges and obstacles throughout their professional careers. These challenges may affect leadership development and opportunities for women in medicine resulting in a gender gap in the governance of academic medical centers. Women physicians and other health care workers currently lack a conference or forum for discussing strategies to achieve equality in the workplace, wellness and work life balance, mentorship and career development. The 4th annual Northwestern Women in Medicine conference will help to identify the obstacles that contribute to gender inequity and will start the discourse to bridging it by hosting an in-person conference.

We will shed light on gender disparities and then share experiences and tools to overcome the barriers that exist in medicine for female physicians so as to empower and create a network to lean upon.

**LEARNING OBJECTIVES**
At the conclusion of this activity, participants should be able to:
1. Recognize and develop strategies to recruit and develop strong, engaged staff.
2. Cultivate characteristics to being an inclusive leader and mitigate bias in the work environment.
3. Describe and learn to implement steps to achieve equity in medicine.
4. Recognize the barriers of underrepresented women in medicine.
5. Explore ways to promote gender equity in leadership.

**TARGET AUDIENCE**
This continuing medical education program is designed to meet the educational needs of multiple specialties.

**VIRTUAL LIVE STREAM FORMAT**
The program will be held in-person at Northwestern Memorial Hospital, and via virtual live stream. Information about the virtual platform will be sent to registrants three days prior to the session.

**ACCREDITATION STATEMENT**
The Northwestern University Feinberg School of Medicine is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

**CREDIT DESIGNATION STATEMENT**
The Northwestern University Feinberg School of Medicine designates this live activity for a maximum of 6.75 AMA PRA Category 1 Credit(s)™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

**FACULTY DISCLOSURE**
The Northwestern University Feinberg School of Medicine requires course directors, speakers, instructors, planners and other individuals who are in a position to control the content of this activity to disclose any relevant financial relationships. All identified potential conflicts of interest, scientific objectivity of studies mentioned in the materials or used as the basis for content, and appropriateness of patient care recommendations are thoroughly vetted by Northwestern University Feinberg School of Medicine for fair balance. The faculty disclosures will be indicated in the course syllabus.

**ADDITIONAL INFORMATION**
For more information, Contact Amanda Harrison at amanda.harrison@northwestern.edu or visit our website at: cme.northwestern.edu or www.medicine.northwestern.edu/about/women-in-medicine.html.

**REGISTER TODAY:** MEDICINE.NORTHWESTERN.EDU/ABOUT/WOMEN-IN-MEDICINE.HTML
**COURSE DIRECTORS**

Cybele Ghossein, MD  
Professor, Nephrology and Hypertension  
Division of Nephrology  
Vice Chair, Faculty Affairs  
Department of Medicine  
Northwestern University  
Feinberg School of Medicine

Angira Patel, MD, MPH  
Director, McGaw Bioethics  
Clinical Scholars Program  
Director, Cardiac Imaging Fellowship  
Associate Professor, Pediatrics – Cardiology and Medical Education  
Northwestern University  
Feinberg School of Medicine

Marianne Green, MD  
Vice Dean for Education  
Chair, Department of Medical Education  
Co-Director, Institute for Augmented Intelligence in Medicine  
Center for Medical Education in Data Science and Digital Health  
Northwestern University  
Feinberg School of Medicine

Kevin Cokley, PhD  
Chair, Department of Educational Psychology  
Professor, Educational Psychology and African Diaspora Studies  
University of Texas Austin

Erica C. Kaye, MD, MPH  
Director, Research Division of Quality of Life and Palliative Care  
St. Jude Children’s Research Hospital

**FACULTY**

Howard Chrisman, MD, MBA, FSIR  
Executive Vice President, Clinical Operations, Northwestern Memorial HealthCare  
President, Northwestern Medical Group  
Professor of Radiology and Surgery, Northwestern University  
Feinberg School of Medicine

Kathleen Hagerty, MBA  
Provost, Northwestern University  
First Chicago Professorship in Finance, Professor of Finance  
Northwestern Kellogg School of Management

Ruchi Gupta, MD, MPH  
Director, Institute for Public Health and Medicine (IPHAM)  
Center for Food Allergy & Asthma  
Professor of Pediatrics (Advanced General Pediatrics and Primary Care), Medicine (Allergy and Immunology) and Preventive Medicine  
Ann & Robert H. Lurie Children’s Hospital of Chicago  
Feinberg School of Medicine

Peggy Kirk, RN  
President and Chief Executive Officer  
Shirley Ryan AbilityLab

Amy Krambeck, MD  
Professor, Urology  
Northwestern University  
Feinberg School of Medicine

Sandi Lam, MD, MBA  
Division Chief, Pediatric Neurosurgery  
Ann & Robert H. Lurie Children’s Hospital of Chicago  
Professor and Vice Chair, Department of Neurosurgery  
Northwestern University  
Feinberg School of Medicine

**SPEAKERS**

Ritu Nayar, MD  
Assistant Professor, Orthopaedic Surgery (Pediatric Neurosurgery)  
Northwestern University  
Feinberg School of Medicine

Thomas Shanley, MD  
President and Chief Executive Officer  
Professor, Pediatrics (Pulmonary and Sleep Medicine) and Pediatrics (Critical Care)  
Ann & Robert H. Lurie Children’s Hospital of Chicago

Michele Weldon  
Award-winning journalist and author of six nonfiction books  
Emerita Faculty in Journalism  
Northwestern University

**MODERATORS**

Choy Lewis, MD  
Assistant Professor, Anesthesiology and Surgery (Cardiac Surgery)  
Northwestern University  
Feinberg School of Medicine

Ritu Nayar, MD  
Vice Chair, Education and Faculty Development  
Department of Pathology, Cytopathology in the Department of Pathology  
Professor of Pathology (Cytopathology) and Medical Education  
Northwestern University  
Feinberg School of Medicine

Ellen Taaffe, MBA  
Clinical Assistant Professor, Management & Organizations Director, Women’s Leadership Programs  
Northwestern Kellogg School of Management

**STEERING COMMITTEE**

Anila Bindal, MD  
Anne Boat, MD  
Kristen Carroll, MD  
Aruna Ganju, MD  
Manjot Gill, MD  
Amy Halverson, MD  
Lisa Hirschhorn, MD, MPH  
Jill Holden, MD  
Kamari Jackson, MD  
Stephanie Kielb, MD  
Jessica Lapinski, DO  
Choy Lewis, MD  
Bonnie Martin-Harris, PhD  
Danielle McCarthy, MD  
Katherine McGee, MD  
Ritu Nayar, MD  
Angela Onorato, MD  
Bethany Perez White, PhD  
Vera Rigolin, MD  
Cynthia Rigsby, MD  
Lisa Rosenthal, MD  
Nancy Sassower, MD  
Karen Sheehan, MD, MPH  
Shawn Smith, MD  
Farzanee Sorond, MD, MPH  
Allison Kessler Vear, MD, MSc  
Whitney You, MD

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<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Speaker(s)</th>
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<tbody>
<tr>
<td>8:00 am</td>
<td>OPENING REMARKS</td>
<td>Cybele Ghossein, MD, Angira Patel, MD, MPH, Sarah Friedewald, MD</td>
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<tr>
<td>8:05 am</td>
<td>WELCOME REMARKS</td>
<td>Provost Kathleen Hagerty, MBA</td>
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<td>8:25 am</td>
<td>OVERCOMING BARRIERS TO LEADERSHIP</td>
<td>Ellen Taaffe, MBA</td>
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<td>8:55 am</td>
<td>Q&amp;A</td>
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<tr>
<td>9:10 am</td>
<td>RECOGNIZING AND MITIGATING GENDER BIASES IN MEDICINE</td>
<td>Erica Kaye, MD, MPH</td>
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<td>9:50 am</td>
<td>Q&amp;A</td>
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<td>10:00 am</td>
<td>BREAK</td>
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<tr>
<td>10:20 am</td>
<td>USING YOUR RESEARCH FOR ADVOCACY AND POLICY CHANGE</td>
<td>Ruchi Gupta, MD, MPH</td>
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<td>11:00 am</td>
<td>Q&amp;A</td>
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<tr>
<td>11:15 am</td>
<td>CELEBRATING OUR VOICES</td>
<td>Michele Weldon</td>
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<td>12:15 pm</td>
<td>LUNCH SOCIAL</td>
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<tr>
<td>1:05 pm</td>
<td>PANEL DISCUSSION: RECRUITING, DEVELOPING, AND RETAINING STRONG ENGAGED FACULTY</td>
<td>Sarah Friedewald, MD, Howard Chrisman, MD, MBA, FSIR Peggy Kirk, RN, Thomas Shanley, MD</td>
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<tr>
<td>1:40 pm</td>
<td>THE IMPACT OF THE IMPOSTER SYNDROME ON RECRUITING, RETAINING AND ADVANCING WOMEN AND UNDERREPRESENTED MINORITY FACULTY</td>
<td>Kevin Cokley, PhD</td>
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<td>2:00 pm</td>
<td>Q&amp;A</td>
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<td>2:30 pm</td>
<td>BREAK</td>
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<tr>
<td>2:45 pm</td>
<td>ACHIEVING EQUITY IN LEADERSHIP ROLES FOR WOMEN IN MEDICINE</td>
<td>Sandi Lam, MD, PhD</td>
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<tr>
<td>3:20 pm</td>
<td>PANEL DISCUSSION: NAVIGATING AND LEADING IN MEDICINE</td>
<td>Manjot Gill, MD, Amy Krambeck, MD, Erin Rowell, MD, Dinee Simpson, MD, Linda Suleiman, MD</td>
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<tr>
<td>3:55 pm</td>
<td>CLOSING REMARKS: PERSONAL MEANING AND GROWTH IN MEDICINE</td>
<td>Marianne Green, MD</td>
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<tr>
<td>4:10 pm</td>
<td>ADJOURN</td>
<td>Cybele Ghossein, MD, Angira Patel, MD, MPH, Sarah Friedewald, MD</td>
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**REGISTER TODAY!**

**Contact Amanda Harrison at amanda.harrison@northwestern.edu**

View our [website](https://northwestern.cloud-cme.com/course/courseoverview?p=3000&EID=90549) for additional information!