NORTHWESTERN
WOMEN IN
MEDICINE:
CELEBRATING
OUR VOICES

A conference to promote the advancement of women in medicine.

FRIDAY, APRIL 22, 2022
Northwestern Memorial Hospital
In-Person & Virtual Live Stream

SPONSORED BY:
Office of Continuing Medical Education
Northwestern University Feinberg School of Medicine
Northwestern Memorial Hospital
Ann & Robert H. Lurie Children's Hospital of Chicago

THE NORTHWESTERN UNIVERSITY
FEINBERG SCHOOL OF MEDICINE
DESIGNATES THIS LIVE ACTIVITY
FOR A MAXIMUM OF:
6.75 AMA PRA CATEGORY 1 CREDITS™

Northwestern Medicine®
Women physicians face unique challenges and obstacles throughout their professional careers. These challenges may affect leadership development and opportunities for women in medicine resulting in a gender gap in the governance of academic medical centers. Women physicians at Northwestern currently lack a forum for discussing strategies to achieve equality in the workplace, wellness and work life balance, mentorship and career development.

The 4th annual Northwestern Women in Medicine conference will help to identify the obstacles that contribute to gender inequity and will start the discourse to bridging it by hosting an in-person conference.

We will shed light on gender disparities and then share experiences and tools to overcome the barriers that exist in medicine for female physicians so as to empower and create a network to lean upon.

Learning Objectives
At the conclusion of this activity, participants should be able to:
1. Recognize and develop strategies to recruit and develop strong, engaged staff.
2. Cultivate characteristics to being an inclusive leader and mitigate bias in the work environment.
3. Describe and learn to implement steps to achieve equity in medicine.
4. Recognize the barriers of underrepresented women in medicine.
5. Explore ways to promote gender equity in leadership.

Target Audience
This continuing medical education program is designed to meet the educational needs of multiple specialties.

Virtual Live Stream Format
The program will be held in-person at Northwestern Memorial Hospital, and via virtual live stream. Information about the virtual platform will be sent to registrants three days prior to the session.

Accreditation Statement
The Northwestern University Feinberg School of Medicine is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

Credit Designation Statement
The Northwestern University Feinberg School of Medicine designates this live activity for a maximum of 6.75 AMA PRA Category 1 Credit(s)™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Faculty Disclosure
The Northwestern University Feinberg School of Medicine requires course directors, speakers, instructors, planners and other individuals who are in a position to control the content of this activity to disclose any relevant financial relationships. All identified potential conflicts of interest, scientific objectivity of studies mentioned in the materials or used as the basis for content, and appropriateness of patient care recommendations are thoroughly vetted by Northwestern University Feinberg School of Medicine for fair balance. The faculty disclosures will be indicated in the course syllabus.

Additional Information
For more information, Contact Amanda Harrison at amanda.harrison@northwestern.edu or visit our website at: cme.northwestern.edu or www.medicine.northwestern.edu/about/women-in-medicine.html.
COURSE DIRECTORS

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AGENDA: FRIDAY, APRIL 22

8:00 am  OPENING REMARKS
Cybele Ghossein, MD
Angira Patel, MD, MPH
Sarah Friedewald, MD

8:05 am  WELCOME REMARKS
Provost Kathleen Hagerty, MBA

8:25 am  OVERCOMING BARRIERS TO LEADERSHIP
Ellen Taaffe, MBA

8:55 am  Q&A

9:10 am  RECOGNIZING AND MITIGATING GENDER BIAS IN MEDICINE
Erica Kaye, MD, MPH

9:50 am  Q&A

10:00 am  BREAK

10:20 am  USING YOUR RESEARCH FOR ADVOCACY AND POLICY CHANGE
Ruchi Gupta, MD, MPH

11:00 am  Q&A

11:15 am  CELEBRATING OUR VOICES
Michele Weldon

12:15 pm  LUNCH SOCIAL

1:05 pm  PANEL DISCUSSION: RECRUITING, DEVELOPING, AND RETAINING STRONG ENGAGED FACULTY
Moderator: Sarah Friedewald, MD
Panel: Howard Chrisman, MD, MBA, FSIR
Peggy Kirk, RN
Thomas Shanley, MD

1:40 pm  THE IMPACT OF THE IMPOSTER SYNDROME ON RECRUITING, RETAINING AND ADVANCING WOMEN AND UNDERREPRESENTED MINORITY FACULTY
Kevin Cokley, PhD

2:20 pm  Q&A

2:30 pm  BREAK

2:45 pm  ACHIEVING EQUITY IN LEADERSHIP ROLES FOR WOMEN IN MEDICINE
Sandi Lam, MD, PhD

3:20 pm  PANEL DISCUSSION: NAVIGATING AND LEADING IN MEDICINE
Moderator: Manjot Gill, MD
Panel: Amy Krambeck, MD
Erin Rowell, MD
Dinee Simpson, MD
Linda Suleiman, MD

3:55 pm  CLOSING REMARKS: PERSONAL MEANING AND GROWTH IN MEDICINE
Marianne Green, MD

4:10 pm  ADJOURN
Cybele Ghossein, MD
Angira Patel, MD, MPH
Sarah Friedewald, MD

REGISTER TODAY!
HTTPS://NORTHWESTERN.CLOUD-CME.COM/COURSE/COURSEOVERVIEW?P=3000&EID=90549

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Contact Amanda Harrison at amanda.harrison@northwestern.edu
View our website for additional information!